



**European
Journalism
Centre**

GNI Student Fellowship: Participating Newsrooms



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Spain

Newtral

New✓**tral**

Location: Madrid, Spain

Area: Fact-checking and verification

About

Newtral is a media startup founded in January 2018 by journalist Ana Pastor. The three business areas in which we work are the production of audiovisual products (for television and platforms), new narratives in social networks, and innovation in journalism through fact-checking (data verification). In addition, we have launched a line of research based on Artificial Intelligence protocols.

Placement description

We are looking for a person interested in fact-checking the political discourse. The Student Fellow will be following the political speeches and analyzing them to detect factual claims to fact-check. The tasks include listening to the political interventions in any format, from video to Twitter, distinguishing facts from opinions, and contrasting them. This last step involves researching several sources, performing data analysis, and understanding the kind of deception employed in order to explain it in an article. We also contact experts to get their insights and include their analysis. Some articles also include data visualizations, therefore, skills in data analysis and graphics are needed.



What are we looking for?

- A proactive, problem-solving, recursive, meticulous and highly detail-oriented person.
- Proficiency in Spanish and knowledge of the political current affairs in Spain
- Knowledge of data analysis, management of visualization programs, and writing skills are a pre.
- For fact-checking tasks, it is really important to be a responsible person, who takes care of every detail and fact-checks every source quite insistently.





The Netherlands

De volkskrant

deVolkskrant

Location: Amsterdam, the Netherlands

Area: Data journalism/verification and fact-checking

About

De Volkskrant is a leading Dutch daily. Our department of data journalism is doing research on a wide range of topics based on data and Osint. We are working together with all other departments of de Volkskrant. In our work, we start with a central question. A data journalist helps to find the answers.

Placement description

The Student Fellow will be doing Osint-research on social media channels relating to international conflicts like the war in Ukraine, the revolt in Iran, or political developments in China. We are working in a team of two Osint-researchers. The Fellow will be working together in this team.

What are we looking for?

- The Fellow has knowledge of social channels like Telegram, VKontakte, TikTok and is able to search on these channels.
- Knowledge of social media and capabilities to search on social media channels.
- Scraping or knowledge of R-studio or Python could be worthwhile.
- Living in the area of Amsterdam is preferred because we would like the Fellow to work in the office at de Volkskrant in Amsterdam.



Germany

DER SPIEGEL



Location: Hamburg, Germany

Area: Editorial projects (no day-to-day reporting)

About

DER SPIEGEL is one of the major investigative and political publications in Germany, with both a prestigious weekly magazine and a highly relevant news site and app. While we still have a large print business and a big part of the website features free, ad-financed content, our main driver of growth is our digital subscription model, which has reinforced our traditional focus on quality, in-depth reporting even more. We have a large footprint on platforms like podcasting, social media and YouTube, too.

Placement description

The Fellow will work in the Editorial Research & Development department, which does not do any direct, day-to-day reporting and instead focuses on product development in close conjunction with business-side teams and IT, on editorial incubation of new projects and formats (especially audio, video, social, newsletters) and on editorial analytics. While good writing and reporting skills certainly help, anyone wanting to publish self-authored content during the Fellowship's term might be frustrated. It's essential to have a good understanding of journalistic work, though! Other skills important for the fellow's tasks might include project/product



management, data, and analytics skills, and an understanding of business models for publishing. Coding competencies are not necessary, but they don't harm, either.

What are we looking for?

- We work at the crossroads of all the departments in our publishing house, so a curiosity for business & product management aspects of publishing is key, even though we are an editorial department and view everything through an editorial lens. Networking & communication skills are important, since most of our projects get done by interdisciplinary teams. Organizational skills certainly help, too.
- While German needn't necessarily be the native language of our fellow, a great deal of proficiency at a C1 or C2 level is key for effective work within our organization, where all the meetings and internal communication are handled in German.
- While parts of our work can easily be done remotely, being present on-site in Hamburg for more than 50% of the time is important for communication and project success.



Zeit Online

ZEIT  ONLINE

Location: Berlin, Germany

Area: Data Journalism and Visualisation

About

Zeit Online is one of Germany's biggest online publishers. Our team is focused on data journalism and visualisations.

Placement description

Our Fellow will work in the intersection of data journalism, web development, design, and visualization. Based on the specific strengths we will adapt the fellowship from day 1. Either our fellow conducts a complex data analysis or creates a Datawrapper chart or works on a storytelling project.

What are we looking for?

- Be open to new approaches to journalism and don't be scared of Trello boards.
- Basic technical skills such as knowing data formats or having heard of geo data or knowing how things like Github, R or Python work or how to use Excel or Figma are strongly recommended.
- It's important to speak and write German.



Tagesspiegel (Innovation lab)



Location: Berlin, Germany

Area: Data and Editorial are both equally applicable

About

Der Tagesspiegel is the news organisation with the highest circulation in Berlin, both print and online. We are also one of the most-read regional and national newspapers in Germany.

One of our topical focal points are politics and developments in Berlin.

Other main areas of coverage are international politics, science and technology, economy and culture. With our focus on datadriven analysis, investigative journalism and visual storytelling, the Tagesspiegel Innovation Lab, were you'll be placed, is among the most outstanding datajournalism teams in Germany, having been awarded with both nation

Placement description

As our Student Fellow, you will be able to work in the Innovation Lab on data analysis, interactives, investigative reporting and data visualisations. You will contribute to ongoing projects, but you are also able to bring in your own ideas. The Lab consists of designers, developers and editors. You will work in close collaboration with all of them. You should have a genuine interest in journalism. You should have at least one of the following skills: Data analysis, design, coding, and/or dataviz. As our Student Fellow, you should also have a strong interest in technology and storytelling.



What are we looking for?

- Experience with teamwork is crucial. People preferring to work alone would have problems with our team that works highly collaboratively.
- Good own-time planning is necessary as is clear communication of questions, challenges, and deadlines.
- The Fellow should be experienced in at least one of the following areas: Data analysis, design, coding, infographics and DataViz.
- Some experience with writing or producing for a larger audience.
- Experience with visual forms of journalism or analysis is important.
- Good command of German is a plus, but not a must.
- Experience with writing or designing for a wide audience is a plus, as is experience in any media organisation or NGO. Diverse applications are welcome. Everybody who has the right skills is welcome to apply. Yet, it would be difficult to integrate candidates that don't have strong skills in at least one of the mentioned skills.





Frankfurter Allgemeine Zeitung

Frankfurter Allgemeine

Location: Frankfurt

Area: Data journalism

About

Making quality journalism available anytime, anywhere in the world: That's what FAZ.NET stands for. FAZ.NET keeps its readers up to date about the most important events of the day quickly, soundly, and reliably around the clock – on PCs, notebooks, mobile devices, and social media channels. In addition to current news, FAZ.NET offers unique background coverage, smart comments, and thorough analysis.

Placement description

Our Fellow will work in the multimedia department of the editorial office. We are curious about original and clever storytelling formats, which is why our fellow will work on the development of data journalism stories. She or he should be able to produce a story, from its initial idea to the finished product, with interesting data visualisation. Programming skills and a sense of good and meaningful design are very welcome but are not a must.

What are we looking for?

- We welcome people who can communicate well, like to try something new, are not afraid of technical challenges, are creative, and enjoy working in a team.
- She or he should be able to produce a story, from its initial idea to the finished product, with interesting data visualisation. Programming skills and a sense of good and meaningful design are very welcome but are not a must.
- Very good knowledge of the German language is a prerequisite.



Austria

Der Standard

DERSTANDARD

Location: Vienna

Area: Data

About

DER STANDARD is Austria's leading privately-owned quality news website. Our large community is very active (tens of thousands of postings per day) and keen on debating topics of any kind. DER STANDARD is independent of political parties, institutions and lobbies, and addresses all readers with a high demand for thorough and comprehensive coverage and profound op-eds.

Placement description

Our Fellow will support a four-person team of data and interactive journalists in our newsroom. As part of this team, they will pitch subjects, create narrative concepts and realise articles. The pieces can range from a convincing single-line chart with a simple caption to elaborated storytelling formats. Topics can comprise every aspect of public life from politics and economics to demographics, or even arts, lifestyle, and sports.

What are we looking for?

- Like any aspiring journalist, you should bring creativity and curiosity, even though we work in a more technical spectrum of the profession.
- You should be able to abstract, combine, and think outside the box, and while "team player" is a phrase in most job postings, it's actually



required in our team when we're working on elaborate storytelling formats, for example.

You should be able to either support us in the scope of:

- Data analysis: locating significant trends in databases and interpreting statistics by means of e.g. spreadsheets or R;
- Or in the development of interactive and/or data visualisations: with the help of programming and markup languages such as JavaScript, HTML and CSS.

Hence the ideal candidate should have a knowledge of coding and/or front end web development, experience in data analysis or visualization and be fluent in German and English.





France

Agence France-Presse (AFP)



Location: Paris

Area: Verification and fact-checking

About

AFP is a global news agency delivering fast, accurate, in-depth coverage of the events shaping the world - in text, photos, video and graphics. AFP's 201 bureaus cover 151 countries across the world, with 80 nationalities represented among its 2,296 collaborators. Among them, there are more than 120 journalists dedicated to fact-checking and digital investigation, working and publishing in 24 languages.

Placement description

Our Student Fellow will be part of the fact-checking team in Paris and will work with our worldwide network of fact-checkers. They will particularly focus on new formats to make AFP's fact-checks more visible and viral through search engines and various social networks.

What are we looking for?

Our Student Fellow is fond of fact-checking and verification, has deep knowledge of social networks and the most-common open-source investigation tools, and is fluent in French and English. The ability to speak languages (other than French and English) or video-editing skills are a plus.



Nice-Matin



Location: Nice

Area: Editorial

About

Within the digital newsroom, the solution journalism team is working on various topics with a solution angle and is exploring formats to better engage with its communities of readers. Nice-Matin is a regional daily newspaper both print and online. We have decided to focus our subscribers online offer on "Impact journalism" to increase our audience engagement.

Placement description

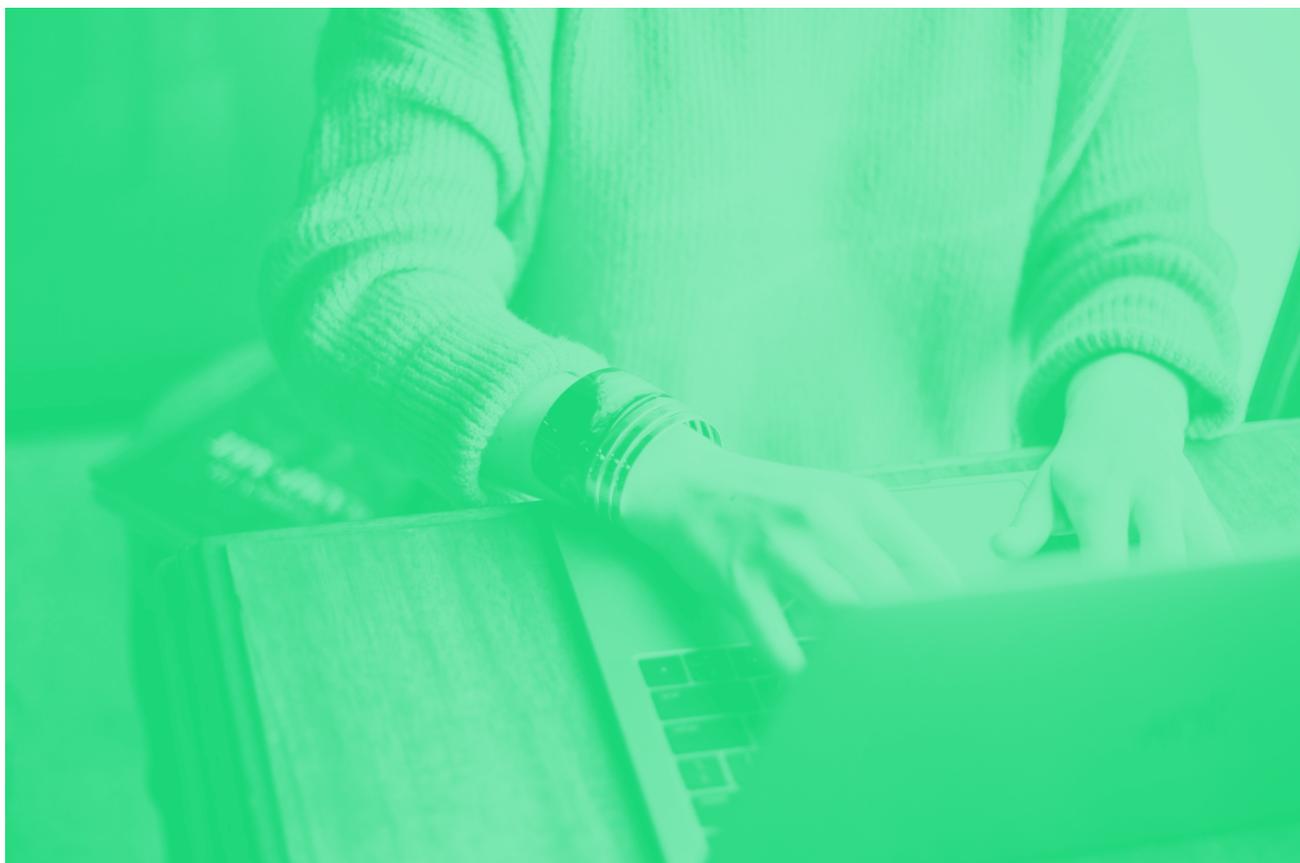
- The student fellow will write multimedia stories including reporting, data visualization, and videos with a solution angle on social and environmental issues related to our region (south east of France).
- The fellow will take pictures, and videos to illustrate the stories which will be published on nicematin.com

What are we looking for?

- The student will be autonomous, eager to share ideas of topics and formats.
- A good team spirit, open minded, rigorous, well organized.
- Data visualization, social media engagement, video.
- Profile: Student in a Journalism School, IUT, French-speaking
- She or he will have a strong interest in topics such as society, education, environment, and healthcare issues...



- Driving license would be a plus as the student might need to report on areas not covered by public transport
- The candidate will be based in Nice during the fellowship





Euronews



Location: Lyon

Area: Audience engagement and editorial (podcasts)

About

We are Europe's leading international news channel, providing global, multilingual news with European perspective to over 400 million homes in 160 countries. With 12 cross-platform language editions, including 9 distinct TV editions, we strive to provide our viewers and readers with a variety of viewpoints while remaining grounded in factual reporting. (more here <https://www.euronews.com/about>). We are searching for a fellow to help our podcasting team produce and publish episodes of our shows as well as their text, video and social adaptations.

Placement description

The main role of the GNI Student Fellowship Fellow will be to work with the award-winning team of Euronews journalists in charge of producing original multilingual podcasts. In detail, the tasks will consist of:

- Creating content for social media,
- Helping the team with the production,
- Contacting relevant stakeholders to amplify the scope

These tasks will be carried out in the framework of the existing podcasts projects (The StarIngredient, Ocean calls etc.) across platforms, including their digital and social outputs. The Fellow's contribution will therefore be



invaluable in ensuring that our trusted journalism reaches an ever-widening multilingual audience.

What are we looking for?

Basic requirements:

- Professional mastery of French and fluency in English are required. Fluency in another Euronews language will be considered a bonus.
- Knowledge of Adobe Premiere is also required.
- Good knowledge of the podcast industry and social media
- Since Euronews is an international media, applicants should be ready to work in a multicultural, multilingual environment with a strong commitment to diversity.
- You will join a small team so communication and collaboration are key skills.

Ideally, you see yourself in the following:

- Editorial creativity and a willingness to learn, try (and fail) new things are important.
- Being knowledgeable of one or more cultures in sub-Saharan Africa
- Being familiar with spreadsheets, data reports, or project management would be a plus.

We can offer:

- Hands-on missions with clear objectives and outcomes – no coffee-making or photocopies – and one-on-one, personalised follow-ups.
- Mentorship by a team of international, experienced journalists, etc. eager to make your fellowship a success.
- The chance to positively impact Euronews' podcasts products.
- An international work environment and the opportunity to network with media professionals from all across Europe.



Guitinews



Location: Paris

Area: Editorial (TikTok)

About

Guiti News is an independent online media specialized in migration, bringing a more human and rational point of view on the subject. Its particularity? The collaboration of exiled journalists (from Chad, Haiti, Lebanon, Sahara...) with French colleagues.

Placement description

With this fellowship, Guiti News offers a position as a journalist for the social network Tiktok.

He or she will:

- Participate in the launch of the media channel Tiktok;
- Monitor topics related to migration in order to propose didactic and disinfo topics to debunk fake news related to migration;
- Produce and edit one to two short videos per week;
- Participate in its distribution.

What are we looking for?

- Young journalism graduate with a strong interest in migration issues and comfortable with social networks;
- Curious, creative, rigorous, autonomous
- Communication, detail-oriented
- Knowledge of social media engagement and journalist writing
- Living in Paris is preferred.



France 24 - Les Observateurs



Location: Paris

Area: Editorial and verification/fact-checking

About

The France 24 Observers is an award-winning journalistic project specialising in "verified UGC" (user-generated content). We have a network of 5,000 amateur contributors around the world (our "Observers") who help us verify amateur photos and videos on social networks. We also use fact-checking and OSINT techniques (open-source intelligence). We are members of the International Fact-Checking Network (IFCN) and regularly collaborate with fact-checkers in Iran, Africa, the Middle East and other regions. We produce text articles in French, English and Arabic, and video reports for social networks and France 24's TV channels in English, French and Arabic. We also publish in Spanish and Persian.

Placement description

Our Fellow will perform the following tasks:

- Participate in daily editorial meetings
- Propose story ideas
- Research and find the appropriate people to interview
- Conduct interviews via social media and/or phone/video calls
- Produce print and/or video reports for the Observers website, social media and TV show
- Promote their content on the Observers social accounts



What are we looking for?

Our ideal Student Fellow for the France 24 Observers:

- Is curious about the world and eager to learn more
- Follows a wide range of media and social media accounts and can spot good stories
- Is capable of pitching (i.e. proposing), reporting and producing their own reports in text and/or video
- Can show us examples of their work
- Has interests and/or language skills that fit well with our coverage needs (those currently include but are not limited to: Russia and Ukraine, China)
- Is capable of finding interesting people to interview and asking the right questions
- Fact-checking / OSINT experience is a plus but not necessary



United Kingdom

The Guardian

The Guardian

Location: London

Area: Editorial

About

The Guardian is one of the world's leading news organisations with a global, progressive audience. It sets the agenda through its fearless reporting, in-depth investigations and digital innovation – developing new ways to bring Guardian journalism to life and deepen our relationship with our readers.

Placement description

The Guardian's fellow will work towards creating innovative and engaging visual journalism in collaboration with the Visuals team and the wider newsroom. In the Visuals team we identify, conceptualise, design and build first-class interactive stories and graphics that break new ground in journalism. We collaborate with journalists from other desks and also conduct original reporting. You could find yourself working with several different formats during your time with us, from data visualisations to interactive quizzes and visual guides.



What are we looking for?

Our ideal candidate will have some skills in graphics or interactive development, be passionate about technology and interested in creating the future of news.

This desk could be a good fit for you if you have an interest in data visualisation, information design, programming, cartography or statistics – and candidates with experience in one or more of these areas are most likely to find a placement here rewarding.





Financial Times



**FINANCIAL
TIMES**

Location: London

Area: Data

About

The Financial Times is one of the world's leading news organisations, recognised internationally for its authority, integrity and accuracy. It is part of Nikkei Inc., which provides a broad range of information, news and services for the global business community.

Placement description

The Student Fellow will join our Visual and Data Journalism desk, a cross-disciplinary team of data journalists, designers and developers who apply computational techniques to all areas of the Financial Times' journalism. Collaborating with specialist reporters from across the FT, we obtain, analyse, visualise and write about data. We produce graphics and maps, and we develop interactive graphics, games, and other news applications to tell data-driven stories in innovative ways.

After an initial period of training, the Student Fellow will work on the team's existing projects and pitch their own. Depending on your skills and interests, this might include individually reporting stories based on data you have obtained and analysed, or undertaking statistical research, data



analysis, graphics production or programming tasks as part of a team working on a larger project.

What are we looking for?

Our ideal candidate will have examples of prior work that demonstrates two things: a deep interest in global politics, economics, business or finance; and a strong understanding of how data analysis, data visualisation or digital design can be applied to communicating complex ideas in these areas. Across various roles in the team, we frequently work with spreadsheets, R, QGIS, Javascript (esp D3, React, Node.js), Flourish, Figma and Adobe Illustrator. We use Git and Github for version control. We don't expect applicants to the Fellowship to be experts in all of these, but demonstrable experience using at least one of them would be a major advantage.

We are based in London and will expect the Fellow to be in our newsroom at least three days a week, Tuesday through Thursday.



Reach PLC



Location: Manchester or Cardiff

Area: Editorial

About

Reach Plc is the UK's largest news publisher, with a network of national and regional titles. Our mission is to reach audiences with content that is relevant, useful and truthful; we are passionate about local journalism and serving audiences on whatever platform they choose.

Placement description

Our Student Fellow will be asked to come up with ideas for data-driven projects which generate stories that our audiences will find compelling and engaging.

They will join daily meetings to discuss ideas and agree priorities. The Student Fellow will then identify, analyse and visualise data sets which support the stories covered by our newsrooms.

There will be a mixture of investigations and campaign-led projects and also interactive content including maps and forms, which allow readers to find the information which is most relevant to them.



What are we looking for?

- Our ideal candidate will be a student who already has a sound understanding of how to analyse and present data using spreadsheets and is keen to learn how data can make an impact.
- Knowledge of handling data using spreadsheets (Google Sheets or Excel) is important. This includes sourcing data, uploading it to a spreadsheet, knowing how to analyse and clean the data and how to find the stories in it.
- An awareness of data visualisation tools including maps, charts and graphics, would be useful but is not vital as this work can be done by specialists in the team.
- Further skills in coding and more complex data analysis may be useful but less important as there are developers in the team.
- Experience in journalism and storytelling, this can include self-published work on blogs, newsletters or social media platforms. Some awareness of data protection regulations would be useful but all work will be checked before publication.



Ireland

TheJournal.IE



Location: Dublin

Area: Editorial

About

With over 400,000 daily readers, The Journal is one of the most visited and trusted online news sources in Ireland. Our journalists publish a mix of breaking news, in-depth reporting, explainers and exclusives. Our objective is to provide open access to quality journalism for every online news consumer in Ireland, equipping our readers to make informed decisions on those issues which impact their lives.

The newsroom is also home to The Journal FactCheck Unit which is the only verified Irish signatory of the International Fact-Checking Network (IFCN) Code of Principles.

Placement description

The Journal's fellowship placement will involve training the successful candidate in how a busy, thriving newsroom in Ireland operates on a daily basis. They will learn how to pitch story ideas on the day's news, and to understand the tools journalists use when approaching breaking news, news features and investigations.

The candidate will be asked to perform a wide range of tasks, including but not limited to helping our team of journalists in their research for articles, podcasts and newsletters. They will work closely with the team's assistant news editors and news editor. On occasion, they may be required to work



on ongoing projects alongside editors - including updating contacts databases. By the end of the eight weeks, they should know who to approach to confirm a breaking news story; and be confident to write a story that is ready for publication.

What are we looking for?

Our ideal candidate will love the news and have knowledge of the Irish media landscape and political system. They will be an excellent writer and know how to identify, research, and structure a good news story. Fluency in English is an absolute must.

Ideally, they will have at least some experience in writing news stories for their college newspaper or website; or equivalent.

They will be passionate about The Journal's mission to provide open access to quality journalism to a diverse audience, reflecting an Ireland that they recognise and telling the stories that are important to their lives.



Italy

La Repubblica

la Repubblica

Location: Rome

Area: Editorial

About

La Repubblica is one of the main media outlets in Italy, with nearly 50 years of history and experience in print and digital news. More than 300 journalists are employed in our newsroom, with the support of audience specialists, videomakers, podcast and video producers, developers and designers.

Placement description

Our Student Fellow will be part of our newsroom based in Rome and will help to produce digital content, working together with our audience development and social media teams.

What are we looking for?

He/she will need writing and video editing skills, a team-working attitude, basic knowledge of analytics platforms (ie Chartbeat and Google Analytics).



IlSole24Ore



Location: Milan

Area: Data journalism and interactives

About

"Gruppo 24 ORE" is a leading Italian multimedia publishing organisation, operating in the economic, financial, professional, and cultural information sectors. The information offering of Il Sole 24 ORE, the leading newspaper in business, financial and regulatory information, is complemented by the Radiocor news agency (leader in Italy in financial information), the www.ilsole24ore.com portal, and Radio 24, the news&talk radio station, on-air since 4 October 1999. IlSole24ORE is growing in digital journalism.

Placement description

With Lab24 we're focused on visuals, data and new narratives. We have a strong focus on new narratives and new points of interaction through users and information. The Student Fellow will be embedded in Lab24, a multidisciplinary team of journalists, graphics, infographics and developers working on news storytelling, formats and dataviz in digital journalism. (<https://lab24.ilsole24ore.com/home/>).

What are we looking for?

We are looking for someone who is passionate about digital journalism and technology. Our Student Fellow is curious and resourceful and can forward



new ideas and perspectives into the newsroom. They are familiar with the main tools of data journalism. It is a plus if our Student Fellow can bring in new ideas and has a good ability to work independently.





Poland

Dziennik Gazeta Prawna



Location: Warsaw

Area: Editorial

About

DGP is a multimedia news organisation built around the number one law and business newspaper in Poland. We produce print, digital, audio, and video content that is published on a number of platforms – ranging from traditional paper edition to strong social media presence.

Our newsroom combines the best of two worlds – traditional media organisation and online office. We offer a chance to work both in the newsroom and remotely. We work flexible hours and we are target driven. The most important part of our organisation is a team of experienced editors and reporters. They are used to cooperating with each other and with younger members of the team – to share their knowledge.

Placement description

Successful candidate will be introduced to standard journalistic tasks. Experienced members of DGP newsroom will be asked to work with the candidate, share their experience and methods of work. Then, step by step candidate will be given tasks involving writing and recording.



What are we looking for?

The ideal candidate should be fluent in Polish – both written and spoken. Ideally should be interested in economy and legal affairs. We are looking for people who are not involved in politics.



Wysokie Obcasy Magazine (Agora)

wysokie obcasy

Location: Warsaw

Area: Audience Engagement

About

"Wysokie Obcasy" ("High Heels") weekly magazine and online service is the most popular opinion-forming feminist magazine in Poland and part of Gazeta Wyborcza – the largest quality daily newspaper. Since 2002, "Wysokie Obcasy" has been a pioneer in introducing the Polish mainstream to equality topics such as women's rights, women's psychology, feminism, minority rights of the LGBTQ community and disabled people. Together with Gazeta Wyborcza, Wysokie Obcasy are leaders in digital transformation of the press in Poland, with nearly 260 000 active paid subscriptions at the end of 2020.

Placement description

The Student Fellow will be involved in the everyday work of the "WO" editorial team (25+journalists), including the weekly editorial meetings (held online during the pandemic), the editorial process of creating both a weekly magazine and an online service. They would write articles and conduct interviews, as assigned by the editors, to be published on Wysokieobcasy.pl or also in the paper edition of "Wysokie Obcasy" magazine. The candidate would also be exposed to the high-paced process of digital media creation and promotion, including social media. The fellow is expected to be an active participant in the weekly meetings of the editorial team, which means that they should be contributing ideas for stories and articles and to be part of the discussion between editors and journalists about the content of the next week's issue.



What are we looking for?

Basic journalistic skills are required from the Student Fellow. It is important that the Student Fellow shows passion in and has basic knowledge of issues such as women's and minority rights and the social-political situation in Poland. They should be a self-starter and show initiative – for instance, we would welcome their ideas on how to develop content that reaches younger audiences. The Student Fellow should be fluent in written Polish.

Optional: experience in running successful social media accounts and brand promotion on social media, including Instagram and TikTok, as well as some skills operating basic graphic design programs, would be a great advantage.

